

Practitioner	Qualifications	Supervision Requirements
Audiologists	Licensed Audiologist by MA Division of Professional Licensure, Board of Registration in Speech-Language Pathology and Audiology 130 CMR 426.404	N/A
Counselors	(1) Master’s Degree in counseling education, counseling psychology or rehabilitation counseling from accredited school (2) Must have 2 years f/t supervised clinical experience in multidisciplinary mental-health setting subsequent to obtaining master’s degree (3) Counselors providing individual, group or family therapy to students must be certified every 2 years to administer the CANS per EOHHS process Note: for (2) above, 1 year of supervised clinical work in an organized graduate internship program may be substituted for each year of f/t experience 130 CMR 429.424(E)(2)	Under the direct and continuous supervision of one of the following: (1) Psychiatrist (see qualifications on this form) (2) Psychologist (see qualifications on this form) (3) Social Worker (see qualifications on this form) (4) Psychiatric Nurse (see 130 CMR 429.424(D)) 130 CMR 429.424(F)(1),(2),(3); 130 CMR 429.424(A) through (D)
Hearing Instrument Specialists	Licensed by MA Division of Professional Licensure, Board of Registration of Hearing Instrument Specialists 130 CMR 416.404	N/A
Nurses (LPN and RN)	Licensed and in good standing with MA Board of Registration in Nursing (or any state where services are provided) 130 CMR 414.404(A)	N/A
Occupational Therapists	(1) Licensed by MA Div. of Registration in Allied Health Professions and a. Currently registered by AOTA* or b. Graduate of a program in OT approved by the Committee on Allied Health Education and Accreditation of the AMA and engaged in the supplemental clinical experience required before registration by AOTA Note: out of state OTs who are licensed or registered in the State where services are provided and who meet the appropriate requirements of in-state OTs are qualified where other States include CT, NH, NY, RI or VT 130 CMR 432.404(B) or 432.405 . *AOTA has been replaced by the NBCOT.	N/A

Occupational Therapy Assistants	Currently licensed by the Massachusetts Board of Registration of Allied Health Professionals	<p>(1) Responsibility for Supportive Personnel. Primary responsibility for occupational therapy care rendered by supportive personnel rests with the supervising occupational therapist.</p> <p>(2) Supervision of Occupational Therapy Assistants and Occupational Therapy Aides. Adequate supervision of occupational therapy assistants and occupational therapy aides requires, at a minimum, that a supervising occupational therapist perform the following:</p> <ul style="list-style-type: none"> (a) provide initial evaluation; (b) interpret available information concerning the individual under care; (c) develop plan of care, including long and short term goals; (d) identify and document precautions, special problems, contraindications, anticipated progress, and plans for reevaluation; (e) select and delegate appropriate tasks in the plan of care; (f) designate or establish channels of written and oral communication; (g) assess competence of supportive personnel to perform assigned tasks; (h) direct and supervise supportive personnel in delegated tasks; and (i) re-evaluate, adjust plan of care when necessary, perform final evaluation and establish follow-up plan. <p>(3) Supervision by Occupational Therapists.</p> <ul style="list-style-type: none"> (a) Occupational therapists must exercise their professional judgment when determining the number of supportive personnel they can safely and effectively supervise to ensure that quality care is provided at all times. (b) Licensed occupational therapy personnel must provide adequate staff to patient ratio at all times to ensure the provision of safe, quality care. (c) An occupational therapist must provide supervision to the following persons rendering occupational therapy services: <ul style="list-style-type: none"> Occupational therapy assistants; and Temporary license holders. (d) An occupational therapist must provide direct supervision to the following persons rendering occupational therapy services: <ul style="list-style-type: none"> Occupational therapist students; Occupational therapy assistant students; and Occupational therapy aides, rehabilitation aides, or persons known by other similar titles. <p>259 CMR 3.02(1) through (3)</p>
Personal Care Services Providers	Must be able to perform personal care services and cannot be a family member of the individual receiving services. 130 CMR 422.404(A)(4)	N/A

Physical Therapists	<p>Licensed by the MA Div. of Registration in Allied Health Professions.</p> <p>Note: if the PT was registered under MA law prior to 1/1/1966, without having graduated from an approved school, the PT must have been certified by the proficiency process sponsored by the SSAs Bureau of Health Insurance on or before 12/31/1977</p> <p>130 CMR 432.404(A) or 432.405</p>	N/A
Physical Therapy Assistants	Currently licensed by the Massachusetts Board of Registration of Allied Health Professionals	<p>(1) Responsibility for Supportive Personnel. Primary responsibility for physical therapy care rendered by supportive personnel rests with the supervising physical therapist.</p> <p>(2) Supervision of Physical Therapist Assistants and Physical Therapy Aides. Supervision of physical therapist assistants and physical therapy aides requires, at a minimum, that a supervising physical therapist perform the following:</p> <ul style="list-style-type: none"> (a) interpret available information concerning the individual under care; (b) provide initial evaluation; (c) develop plan of care, including long and short term goals; (d) identify and document precautions, special problems, contraindications, anticipated progress, and plans for reevaluation; (e) select and delegate appropriate tasks in the plan of care; (f) designate or establish channels of written and oral communication; (g) assess competence of supportive personnel to perform assigned tasks; (h) direct and supervise supportive personnel in delegated tasks; and (i) re-evaluate, adjust plan of care when necessary, perform final evaluation and establish follow-up plan. <p>(3) Supervision by Physical Therapists.</p> <ul style="list-style-type: none"> (a) Physical therapists must exercise their professional judgment when determining the number of supportive personnel they can safely and effectively supervise to ensure that quality care is provided at all times. (b) Licensed physical therapy personnel must provide adequate staff to patient ratio at all times to ensure the provision of safe, quality care. (c) A physical therapist must provide supervision to physical therapist assistants. (d) A physical therapist must provide direct supervision to the following persons rendering physical services: <ol style="list-style-type: none"> 1. physical therapist students; 2. physical therapist assistant students; and 3. physical therapy aides, rehabilitation aides, or persons known by other similar titles <p>259 CMR 5.02(1) through (3)</p>

Psychiatrists	<p>(1) at least 1 staff psychiatrist must be either:</p> <ul style="list-style-type: none"> a. Certified by the American Board of Psychiatry & Neurology or b. Certified by the American Osteopathic Board of Neurology and Psychiatry or c. Be eligible and applying for such certifications <p>(2) Those not meeting (a) or (b) above must be, at a minimum, licensed physicians in their 2nd year of a psychiatric residency program accredited by the Council on Medical Education of the AMA</p> <p>130 CMR 429.424(A)(1) or 429.424(A)(2)</p>	Those physicians who qualify under (2) must be under the direct supervision of a fully qualified psychiatrist set forth in (a) or (b)
Psychologists	<p>(1) At least 1 staff psychologist must be licensed by the MA Board of Registration of Psychologists with a</p> <ul style="list-style-type: none"> a. Specialization listed in clinical psychology b. Specialization listed in counseling psychology c. Specialization in closely related specialty <p>(2) Those not meeting (1) above that are trained in the field of clinical or counseling psychology or a closely related specialty must</p> <ul style="list-style-type: none"> a. Have at least a master's degree or the equivalent graduate study in clinical or counseling psychology or a closely related specialty from an accredited school b. Must be currently enrolled or have completed a doctoral program in clinical or counseling psychology or a closely related specialty and c. Have had 2 years of f/t supervised clinical experience subsequent to obtaining a master's degree in a multidisciplinary mental-health setting <p>Note: For (2)c, 1 year of supervised clinical work in an organized graduate internship program may be substituted for each year of experience</p> <p>130 CMR 429.424(B)(1) or 429.424(B)(2)</p>	Individuals who are qualified according to (2) must be under the direct and continuing supervision of a psychologist meeting the requirements set forth in (1)

Social Workers	<p>(1) At least 1 staff social worker must have received:</p> <ul style="list-style-type: none"> a. A master’s degree in social work from an accredited school b. Must have at least 2 years of f/t supervised clinical experience subsequent to obtaining a master’s degree c. Must also be licensed or have applied for and have a license pending as an independent clinical social worker by the MA Board of Registration of Social Workers <p>(2) Those not meeting (1) above must</p> <ul style="list-style-type: none"> a. Be licensed or applying for licensure as certified social workers by the MA Board of Registration of Social Workers b. Have received a master’s degree in social work c. Completed 2 years of f/t supervised clinical work in an organized graduate internship program <p>130 CMR 429.424(C)(1) or 429.424(C)(2)</p>	Individuals who are qualified under (2) must be under the direct and continuous supervision of an independent clinical social worker
Speech/Language Therapists (SLP)	<p>(1) Currently licensed by MA Div. of Registration in Speech-Language Pathology and Audiology and</p> <ul style="list-style-type: none"> a. Have Certificate of Clinical Competency (CCC) from ASHA or b. Have obtained a statement from ASHA of certification equivalency <p>Note: out of state S/L Therapists who are licensed or registered in the State where services are provided and who meets the appropriate requirements of in-state S/L Therapists are qualified where other States include CT, NH, NY, RI or VT</p> <p>130 CMR 432.404(C) or 432.405</p>	N/A

<p>Speech-Language Pathology Assistants or Audiology Assistants</p>	<p>Currently licensed by the Massachusetts Board of Registration in Speech-Language Pathology and Audiology</p>	<p>(1) A Supervising Speech-Language Pathologist is required to inform patients/clients when services are to be provided by Speech-Language Pathology Assistants, before such services commence. A Supervising Audiologist is required to inform patients/clients when services are to be provided by Audiology Assistants, before such services commence.</p> <p>(2) The supervisor is responsible for the services provided by assistants.</p> <p>(3) A supervisor must verify that an assistant holds a current, valid license from the Board prior to the commencement of services.</p> <p>(4) The supervisor must not delegate services requiring licensure to anyone not licensed by the Board.</p> <p>(5) The amount and type of supervision should be based on the skills and experience of the Speech-Language Pathology Assistant or Audiology Assistant, the needs of patients/clients being served, the service setting, and the tasks assigned.</p> <p>(a) At least 10% of services rendered by Assistants each month must be provided under Direct Supervision. An additional 10% of services must be supervised, either directly or indirectly.</p> <p>(b) Additional direct and indirect supervision, beyond the minimum 20% required may be necessary depending on the skills of the assistant and the needs of the patient/client. The supervisor will review each plan of care as needed for timely implementation of modifications.</p> <p>(c) The amount and type of supervision must be documented. Documentation must include hours of employment per month, and the date, type, and duration of supervision. The name, signature, and license number of the supervisor must appear on the form.</p> <p>(d) It is the responsibility of the assistant to maintain a record of such supervision and provide a copy of this record to the Board upon request, or for audit or license renewal purposes.</p> <p>(6) A supervisor may not supervise more than three assistants at any given time.</p> <p>260 CMR 10.01</p>
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